

Climate Action Plan 2026–2029

Last updated: 08/09/2026

1. Our Commitment

Hone Built Pty Ltd (HONE) supports the global ambition to limit global warming to 1.5°C and recognises the role of the construction industry in reducing greenhouse gas emissions and the environmental impacts associated with buildings, materials and construction activities.

HONE aims to reduce the climate impact of both its business operations and the homes it builds through high-performance construction, responsible material selection, resource efficiency, waste reduction and ongoing improvement in its own operations.

2. Our Priorities

HONE's climate action focuses on the areas where we can have the greatest practical influence:

- reducing operational greenhouse gas emissions
- transitioning vehicle use and purchased electricity toward lower-emission alternatives
- constructing high-performance, energy-efficient homes
- reducing embodied impacts through considered material and procurement choices (where possible)
- reducing construction waste and increasing reuse, source separation and recovery
- improving resource efficiency across projects
- working with clients, designers, suppliers, subcontractors and waste providers to improve project outcomes.

3. Targets

HONE will work toward the following targets:

Overall emissions

HONE commits to reduce its measured Scope 1, Scope 2 and Scope 3 greenhouse gas emissions by 60% by 30 June 2032, compared with its FY2022–23 base year of 26 tCO₂-e, excluding uplift. This equates to a target operational footprint of no more than approximately 10.4 tCO₂-e before uplift by FY2031–32.

Scope 1 emissions

HONE aims to eliminate Scope 1 road-vehicle emissions by FY2031–32 through progressive electrification of its vehicle fleet as suitable electric commercial vehicles become available and existing vehicles reach replacement age.

Scope 2 emissions

HONE will restore 100% renewable electricity coverage by FY2026–27 and maintain this thereafter, with a target of zero market-based Scope 2 emissions from purchased electricity.

Scope 3 emissions

HONE will prioritise reductions in its material Scope 3 emissions through lower-emission employee commuting, high levels of construction-waste recovery, reuse and source separation, and procurement of lower-emission products and services where suitable alternatives and credible evidence are available

Construction waste

HONE will target at least 95% diversion of construction waste from landfill by weight, while continuing to improve waste avoidance, reuse, source separation, data collection and recovery practices.

4. Resources & Responsibility

Responsibility for implementation of this plan sits with HONE's Directors.

Steve Pettitt, Director – Business & Sustainability, leads HONE's climate, sustainability, measurement and reporting activities.

Michael Pettitt, Director – Construction, leads implementation of relevant actions across construction projects and site operations.

HONE will allocate appropriate staff time, project systems, technical expertise, equipment and financial resources to implement the actions in this plan, having regard to the size and resources of the business.

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5. Actions

To support these targets, HONE will:

- continue to promote and deliver Passivhaus and other high-performance building approaches
- progressively transition HONE-controlled vehicles to electric vehicles as suitable commercial alternatives become available and existing vehicles reach replacement age
- restore and maintain 100% renewable electricity procurement for HONE-controlled purchased electricity
- continue to measure fuel and electricity consumption to monitor operational emissions performance
- encourage lower-emission employee commuting, including active and public transport
- where practicable, support employees transitioning to electric vehicles powered by GreenPower or equivalent verified renewable electricity
- minimise construction waste through planning, reuse, source separation and efficient material use
- maintain high levels of verified construction-waste recovery and work toward at least 95% diversion from landfill by weight
- work with waste contractors and receiving facilities to improve recovery and understand material destinations
- favour reclaimed and reused materials where appropriate and practical
- consider provenance, durability, responsible sourcing and lower-emission alternatives when selecting significant materials and services
- use project waste and operational emissions data to identify opportunities for further improvement.

6. Working with Stakeholders

HONE recognises that many construction-related climate impacts occur across its wider value chain. HONE will therefore work with relevant stakeholders including:

- clients
- architects and other design consultants
- subcontractors
- material suppliers and manufacturers
- waste contractors and receiving facilities
- industry organisations and other relevant partners.

Engagement may include project meetings, design and specification discussions, supplier enquiries, technical advice, waste and material data collection, industry collaboration and feedback from stakeholders.

Stakeholder input will be considered where relevant when HONE reviews its climate actions, material choices and construction practices.

7. Monitoring & Review

HONE will monitor progress using available emissions data, electricity records, waste information, procurement information and other relevant project and operational data.

The Directors will review progress against this plan periodically.

This Climate Action Plan will be formally reviewed and updated at least every 36 months, or earlier where significant changes to HONE's operations, climate targets or available information warrant an update.

Approval

This Climate Action Plan has been reviewed and approved by the Directors of Hone Built Pty Ltd.

Approved by:

Steve Pettitt

Director – Business & Sustainability

Michael Pettitt

Director – Construction