

Equity & Inclusion Commitment

Last updated: 19/08/2026

Hone Built Pty Ltd (HONE) is committed to treating people fairly, respectfully and with dignity across our operations, client and customer relationships, supplier and subcontractor relationships, and interactions with the wider community.

We aim to provide equitable access to our services and communications and to consider the different needs, backgrounds and circumstances of the people we work with.

HONE does not tolerate discrimination, harassment or exclusion on the basis of personal characteristics or identity. Where reasonable and practicable, we will make adjustments to support accessibility and participation.

We aim to use respectful and inclusive language, communicate clearly, and represent people and communities responsibly in our public communications.

We will consider access, fairness, inclusion and potential impacts on different groups when reviewing relevant policies, practices and decisions.

This commitment is publicly available on HONE's website.

Accountability for this commitment sits with the Directors of HONE.

Michael Pettitt

Director – Construction

Steve Pettitt

Director – Business & Sustainability